

# CAREFORCE

## EMPLOYER ATTRACTION AND RECRUITMENT TOOLKIT

This Toolkit is designed for the care sector employers (Disability, Aged Care and Home Services) across the Illawarra and South Coast to ensure they have access to specialists to help fill jobs and support skill development for new employees and the current workforce.

### TIPS FOR ATTRACTING & RETRAINING A SKILLED WORKFORCE



Draw on the support of recruitment specialists



Discuss opportunities for additional wage incentives



Ensure your recruitment and onboarding processes are supportive for all new workers



A good start improves retention - Allocate a mentor or buddy to help new employees when they start



Ensure you sell the full benefits, flexible hours, salary packaging, career advancement, employment continuity



Discuss the funding available for skills training, traineeships and apprenticeships



Check out the CareForce Hub as it aims to raise the profile of care-related careers and support the growth of a skilled and responsive workforce

